



## VICTORY GRAPHICS LIMITED HEALTH AND SAFETY POLICY STATEMENT

Victory Graphics strives to provide a safe working place with consideration to employee's health and the environment, following all respective laws and regulations.

We want to promote a culture with awareness for all HSE issues and will provide the respective training, information and consultation.

Safety is the responsibility of all employees.

The overall responsibility for the HSE policy set up and maintenance lies with the Managing Director. Site safety and the implementation of the policy is the responsibility of the Operations Director.

SIGNED:

A handwritten signature in blue ink, appearing to read 'Karl Pampus', is written over a dotted line.

KARL PAMPUS  
Managing Director

DATED: 25<sup>th</sup> January, 2016